

# Calculating for Our Future

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LIVING IN FAITH

*Holy Cross Lutheran Church, Spring Hill, FL*

# We Currently Have Two Significant Needs

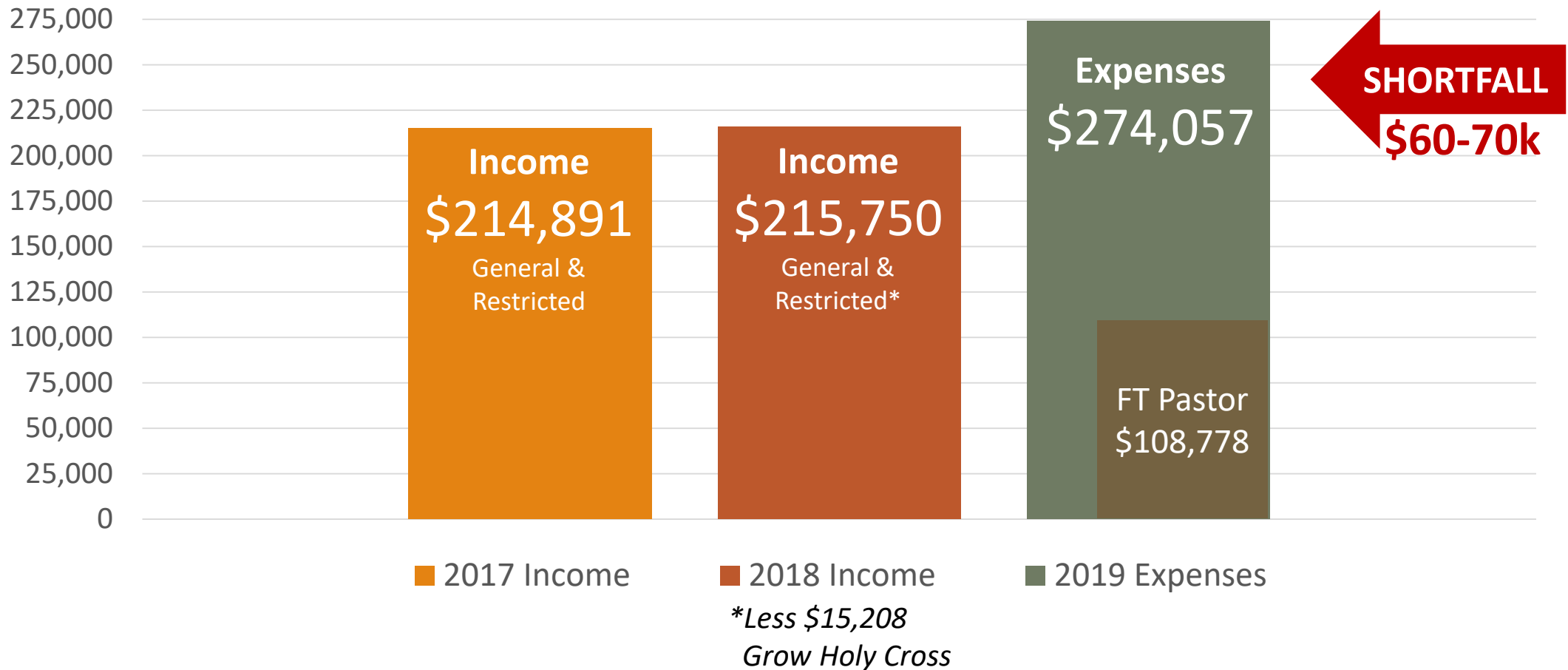
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**The Need for a  
Full Time Pastor  
so this church  
does not die**

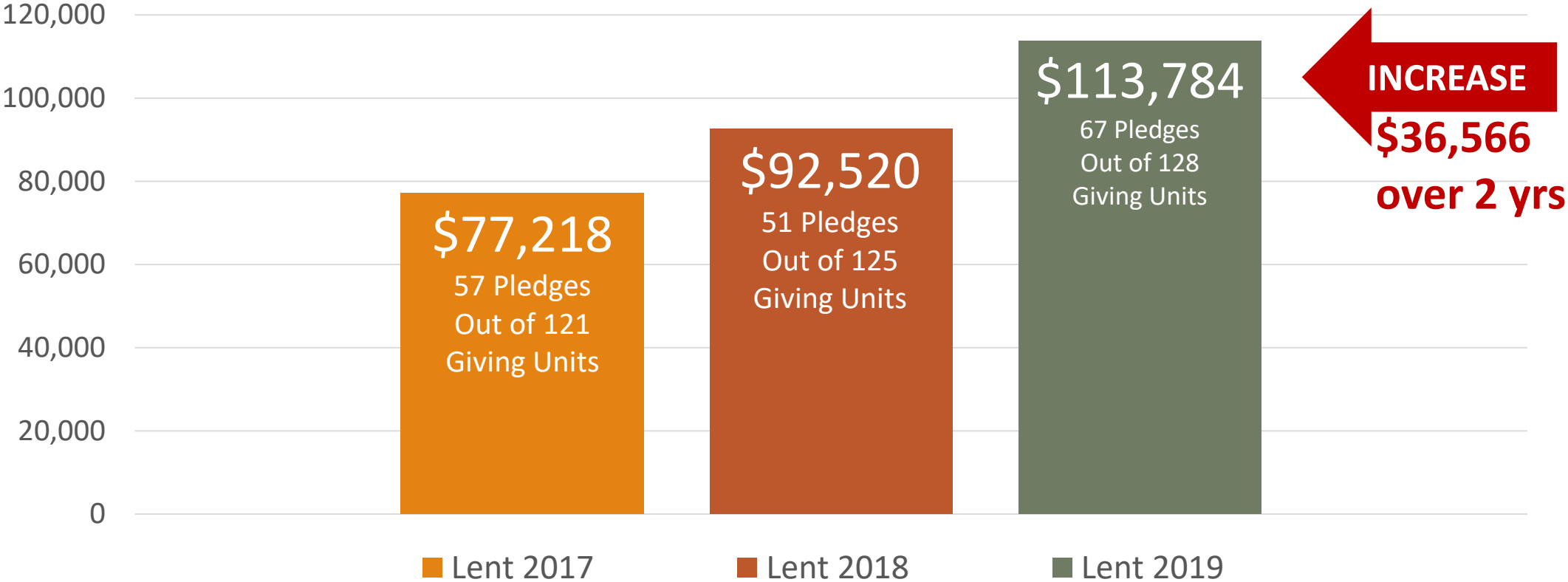
**Significant Upkeep  
& Repairs in an  
Aging Building**  
Esp. ahead of our 50<sup>th</sup> Anniversary

*Let's review both, along with our finances & pledges.*

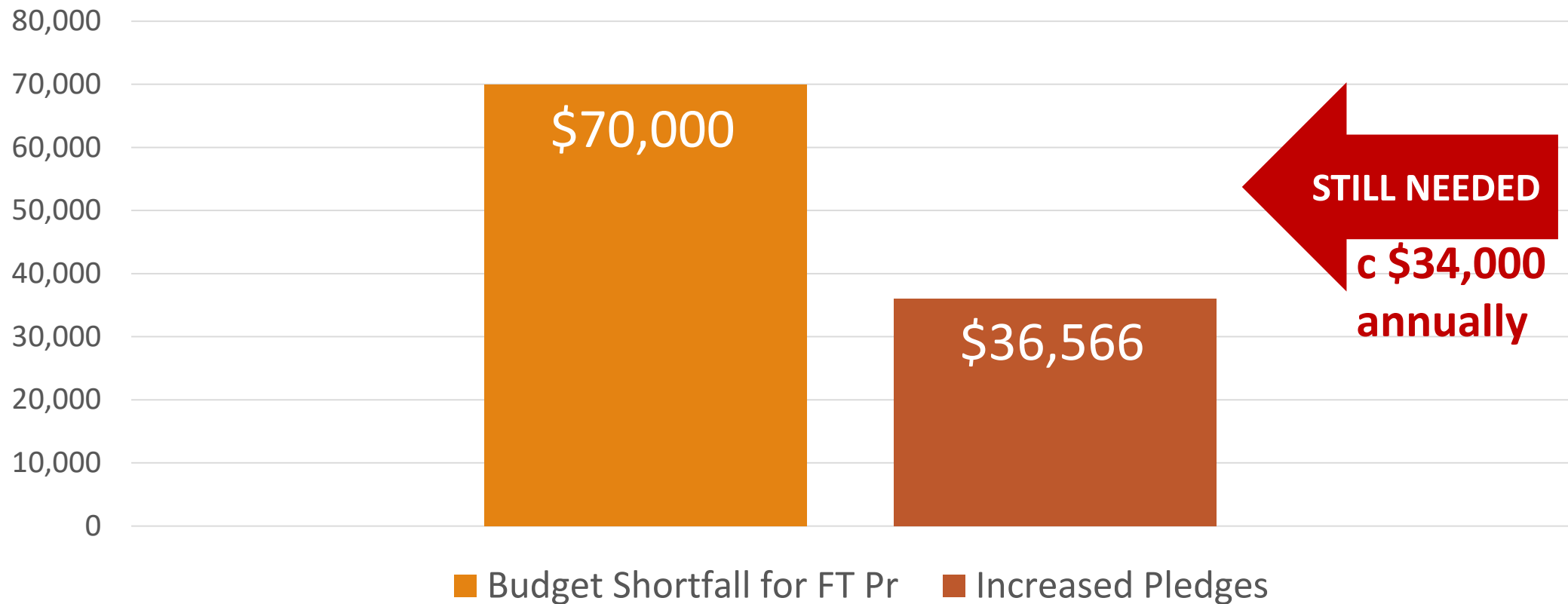
# Income vs Expenses for FT Ministry



# Pledges for Regular Offerings



# Shortfall for FT Pastor vs Pledges



# The Building Needs

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Roof replacement	\$80,000
Gutter & Metal Repair	\$6,000
Exterior Paint	\$25,000
Exterior Electric Repair	\$5,000
Parking Lot coating	\$5,000
Exterior Siding carpentry work	<u>\$6,000</u>
<b>Subtotal</b>	<b>\$127,000</b>
Landscaping	No estimates
Interior Paint	No estimates

**c \$140,000**  
**Estimated**

# Could We Get a Loan?

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Yes, but...

...if we can't afford a FT pastor now,  
**adding a mortgage payment**  
just adds to the shortfall  
and makes it all the harder to get back to FT ministry.

# We Could Do a Capital Campaign

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And raise \$140,000 for our Building Needs.

*It's something that congregations typically do when they have big-price items that are needed.*

## But...

...if we only address the building needs,  
**will we ever get to that FT pastor?**

A limited, singular focus could keep us where we are **for years.**



# What If We Combined Both Needs?

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And did a

## **Capital Campaign**

that split every dollar between **Building Needs** and **FT Pastor needs**?



# It Would Look like This

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**\$140,000**

For FT Pastor Needs

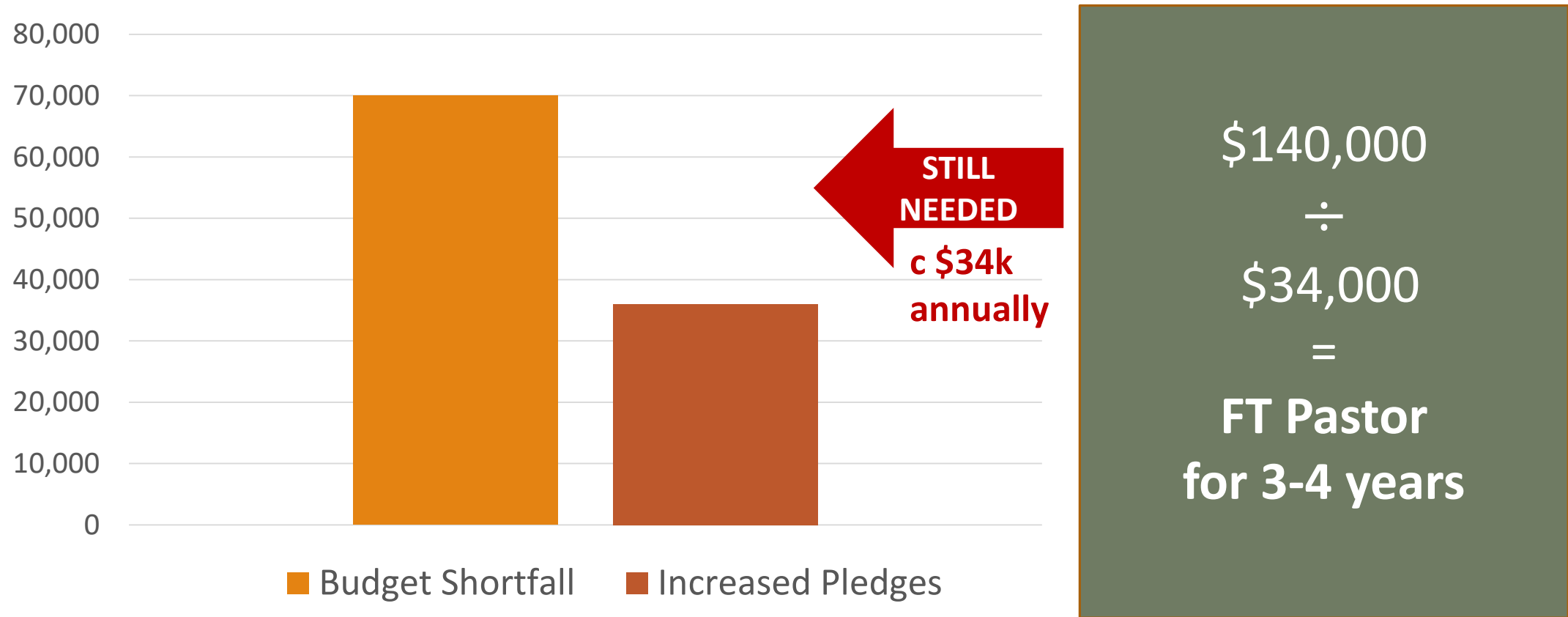


**\$140,000**

For Building Needs

**\$280,000 GOAL**

# That Would Fill in the Budget Shortfall



*And Bring Our Building into Shape for the Anniversary.*

# In Those 3+ Years ...

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## *A Full-Time Pastor Could*

- Complete the Growth Initiative already begun
- Add members
- Continue to add dollars to regular offerings
- Continue to emphasis good stewardship for members & new members
- Give it all a **Full-Time Effort**



# Why do we need a FT Pastor?

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## FULL-TIME PASTOR

Lives in the area with the people

The people & the ministry is a priority

6 day work week (40-60 hrs)

Generally younger with lots of energy

Quick responses to hospitalizations, etc.

Regularly spends time in member homes

Builds relationship in community

(with leaders, pastors, potential members)

## PART-TIME PASTOR

Lives elsewhere, commutes in

Time away from the church is priority

3 day work week, maybe less

Likely retired, limited energy

May not be able to respond at all

Little time for member visits, irregular

No time for community efforts

# Why do we need a FT Pastor?

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## FULL-TIME PASTOR

Provides pre-marital counseling, weddings

Strengthens relationships in the church

Part of most committees & ministries

Assists in planning for future

### *Critical:*

Leads to strengthened church,  
with lots of possibilities

## PART-TIME PASTOR

May not have time for this

Works mostly with council, few others

Generally limited to council and worship

Mostly maintains status quo

### *Critical:*

Leads eventually to CLOSURE  
with no possibilities

# How Are Churches “Grown”

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- It starts with a Congregation that is **Committed to Growth** and **Looking Outward**
- It takes Council Leadership that **never** lets a Congregation forget **this priority**
- It takes a **Friendly and Welcoming Congregation** that lives the love of God in all that they do

***We've Got This Part!***

# How Are Churches “Grown”

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- It also takes a Pastor who is also **Committed to Home Visits and Growth**

*Home visits, home visits and more home visits*

**Buildings Relationships = Building Congregations**

- The more time a Pastor spends at this, the **more the church will grow.**
- That’s why churches that have FT Pastors are more likely to grow than those having PT Pastors



# Should the Pastor Be in the Office 9-5?

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**Not if you want to grow your church!**

*The Pastor needs to be in the community & in the congregation,  
building up the church.*

**Typical FT Pastor's Day:**

Mornings at church

Afternoons/Evenings for meetings, visitations,  
making new relationships

Very Important to Pray about ...

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What do we owe to  
**future generations?**

And to the generation that founded this church with great hopes and expectations?

Very Important to Pray about ...

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What do we owe to  
**God**

who **Planted this church** and  
**Blessed it** for the past 50 years?

# Very Important to Pray about ...

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We **know** that God has been **leading us**.

We **know** that God has led us to this **moment**.

Would God lead us here only to have us fail  
**for fear and lack of faith?**

*“For to all those who have, more will be given, and they will have an abundance;  
but from those who have nothing, even what they have will be taken away.”*

– Jesus’ Parable of the Talents,  
Matt.25:29

# Keep the Faith: Be Faithful

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1. Put God first
2. Seek & Do God's Will
3. Worship Weekly
4. Pray Daily
5. Study & Know God's Word
6. Love & Serve Others
7. Tithe Thankfully
8. Share the Gospel
9. Participate at Church
10. Repent Unfaithfulness

